

FACTORS

Range E8, Max, Annual
\$76,442
 Spread
22.00%
 Range Increase
2.17%
 Pay Periods per Year
26
 Hours per Year
2,080

Salaries established annually by CCWA Board of Directors

Annually	Monthly	Hourly	Meeting Date of Approval: April 28, 2022
\$ 298,849.60	\$ 24,904.13	\$ 143.68	Executive Director
\$ 209,052.90	\$ 17,421.08	\$ 100.51	Deputy Director

Salary Range	Annual		Monthly		Biweekly		Hourly		Positions Currently in Range
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	
1	53,915	65,776	4,493	5,481	2,073.65	2,529.86	25.921	31.623	
2	55,085	67,204	4,590	5,600	2,118.65	2,584.75	26.483	32.309	
3	56,280	68,662	4,690	5,722	2,164.63	2,640.84	27.058	33.011	
4	57,502	70,152	4,792	5,846	2,211.60	2,698.15	27.645	33.727	
5	58,749	71,674	4,896	5,973	2,259.59	2,756.70	28.245	34.459	
6	60,024	73,230	5,002	6,102	2,308.62	2,816.52	28.858	35.206	
7	61,327	74,819	5,111	6,235	2,358.72	2,877.64	29.484	35.970	
8	62,658	76,442	5,221	6,370	2,409.90	2,940.08	30.124	36.751	
9	64,017	78,101	5,335	6,508	2,462.20	3,003.88	30.777	37.549	
10	65,406	79,796	5,451	6,650	2,515.63	3,069.07	31.445	38.363	
11	66,826	81,527	5,569	6,794	2,570.22	3,135.67	32.128	39.196	Administrative Assistant
12	68,276	83,296	5,690	6,941	2,625.99	3,203.71	32.825	40.046	Accounting Technician
13	69,757	85,104	5,813	7,092	2,682.98	3,273.23	33.537	40.915	
14	71,271	86,951	5,939	7,246	2,741.20	3,344.26	34.265	41.803	
15	72,818	88,838	6,068	7,403	2,800.68	3,416.83	35.009	42.710	
16	74,398	90,765	6,200	7,564	2,861.45	3,490.98	35.768	43.637	
17	76,012	92,735	6,334	7,728	2,923.55	3,566.73	36.544	44.584	
18	77,662	94,747	6,472	7,896	2,986.99	3,644.13	37.337	45.552	
19	79,347	96,803	6,612	8,067	3,051.81	3,723.20	38.148	46.540	Distribution Technician, Laboratory Analyst, Plant Maint. Technician
20	81,069	98,904	6,756	8,242	3,118.03	3,804.00	38.975	47.550	
21	82,828	101,050	6,902	8,421	3,185.69	3,886.55	39.821	48.582	Engineering Technician
22	84,625	103,243	7,052	8,604	3,254.82	3,970.88	40.685	49.636	
23	86,462	105,483	7,205	8,790	3,325.45	4,057.05	41.568	50.713	Water Treatment Plant Operator
24	88,338	107,772	7,361	8,981	3,397.61	4,145.09	42.470	51.814	
25	90,255	110,111	7,521	9,176	3,471.34	4,235.04	43.392	52.938	Senior Accountant
26	92,213	112,500	7,684	9,375	3,546.67	4,326.94	44.333	54.087	Maint. Foreman, Maint./Instrumentation Calibration and Repair Tech.
27	94,214	114,942	7,851	9,578	3,623.63	4,420.83	45.295	55.260	
28	96,259	117,436	8,022	9,786	3,702.27	4,516.76	46.278	56.460	IT/Instrumentation and Control Specialist
29	98,348	119,984	8,196	9,999	3,782.61	4,614.78	47.283	57.685	Safety & Environmental Specialist, Senior Chemist
30	100,482	122,588	8,373	10,216	3,864.69	4,714.92	48.309	58.936	
31	102,662	125,248	8,555	10,437	3,948.55	4,817.23	49.357	60.215	
32	104,890	127,966	8,741	10,664	4,034.24	4,921.77	50.428	61.522	
33	107,166	130,743	8,931	10,895	4,121.78	5,028.57	51.522	62.857	
34	109,492	133,580	9,124	11,132	4,211.22	5,137.69	52.640	64.221	Distribution Supervisor
35	111,868	136,479	9,322	11,373	4,302.60	5,249.18	53.783	65.615	Office Manager
36	114,295	139,440	9,525	11,620	4,395.97	5,363.08	54.950	67.039	
37	116,775	142,466	9,731	11,872	4,491.36	5,479.46	56.142	68.493	Water Treatment Plant Supervisor
38	119,309	145,558	9,942	12,130	4,588.83	5,598.37	57.360	69.980	Maintenance Superintendent
39	121,898	148,716	10,158	12,393	4,688.40	5,719.85	58.605	71.498	
40	124,544	151,943	10,379	12,662	4,790.14	5,843.97	59.877	73.050	
41	127,246	155,240	10,604	12,937	4,894.09	5,970.79	61.176	74.635	
42	130,008	158,609	10,834	13,217	5,000.29	6,100.35	62.504	76.254	
43	132,829	162,051	11,069	13,504	5,108.80	6,232.73	63.860	77.909	
44	135,711	165,568	11,309	13,797	5,219.66	6,367.98	65.246	79.600	
45	138,656	169,160	11,555	14,097	5,332.92	6,506.17	66.662	81.327	Controller (2022)
46	141,665	172,831	11,805	14,403	5,448.65	6,647.35	68.108	83.092	
47	144,739	176,582	12,062	14,715	5,566.88	6,791.60	69.586	84.895	Controller (2023)
48	147,880	180,413	12,323	15,034	5,687.68	6,938.98	71.096	86.737	
49	151,089	184,328	12,591	15,361	5,811.11	7,089.55	72.639	88.619	Controller (2024)
50	154,367	188,328	12,864	15,694	5,937.21	7,243.39	74.215	90.542	
51	157,717	192,415	13,143	16,035	6,066.05	7,400.58	75.826	92.507	
52	161,140	196,590	13,428	16,383	6,197.68	7,561.17	77.471	94.515	
53	164,636	200,856	13,720	16,738	6,332.17	7,725.25	79.152	96.566	
54	168,209	205,215	14,017	17,101	6,469.58	7,892.88	80.870	98.661	
55	171,859	209,668	14,322	17,472	6,609.97	8,064.16	82.625	100.802	
56	175,588	214,218	14,632	17,851	6,753.40	8,239.15	84.418	102.989	
57	179,399	218,866	14,950	18,239	6,899.95	8,417.94	86.249	105.224	
58	183,292	223,616	15,274	18,635	7,049.68	8,600.61	88.121	107.508	
59	187,269	228,468	15,606	19,039	7,202.66	8,787.24	90.033	109.841	
60	191,333	233,426	15,944	19,452	7,358.96	8,977.93	91.987	112.224	
61	195,485	238,491	16,290	19,874	7,518.65	9,172.75	93.983	114.659	