



**CENTRAL COAST WATER AUTHORITY
PERSONNEL COMMITTEE ⁽¹⁾**

AMENDED AGENDA

Wednesday, April 23, 2025
10:00 AM,
at 255 Industrial Way, Buellton, California

Members of the public may participate by video call or telephone via [Microsoft Teams](#) Meeting ID: 238 799 543 854 0 Passcode: hN3r7ZW7 or by dialing [+1 323-484-5095](#), and entering access Code/Meeting ID: 203 380 547#

Please note: public participation by video call or telephone is for convenience only and is not required by law. If technical interruptions to the video call/telephone occur, the chair has the discretion to continue the meeting and participants are invited to take advantage of the other participation options above.

Public Comment on agenda items may occur via video call or telephonically, or by submission to the Committee Secretary via email at lfw@ccwa.com no later than 8:00 a.m. on the day of the meeting. In your email, please specify (1) the meeting date and agenda item (number and title) on which you are providing a comment and (2) that you would like your comment read into the record during the meeting. If you would like your comment read into the record during the meeting (as either general public comment or on a specific agenda item), please limit your comments to no more than 250 words.

Every effort will be made to read comments into the record, but some comments may not be read due to time limitations. Please also note that if you submit a written comment and do not specify that you would like this comment read into the record during the meeting, your comment will be forwarded to Committee members for their consideration.

Pursuant to Government Code section 54957.5, non-exempt public records that relate to open session agenda items and are distributed to a majority of the Committee less than seventy-two (72) hours prior to the meeting will be available on the CCWA internet web site, accessible at <https://www.ccwa.com>.

★ indicates written report

THE FOLLOWING ITEMS WILL BE DISCUSSED AT THE MEETING OF THE COMMITTEE AND A VOTE MAY BE TAKEN FOR THE PURPOSE OF RECOMMENDING ACTION BY THE BOARD OF DIRECTORS.

- I. **Call to Order and Roll Call**
- II. **Public Comment** – (Any member of the public may address the Committee relating to any matter within the Committee’s jurisdiction. Individual speakers may be limited to five minutes; all speakers may be limited to a total of fifteen minutes.)
- III. **April 11, 2024 Personnel Committee Meeting Minutes ★**
Staff Recommendation: Approve minutes.
- IV. **2025 Review of Personnel Policy Manual ★**
Staff Recommendation: Recommend Board approval of the proposed changes to the Personnel Policy Manual.
- V. **Closed Session:**
 - A. Public Employee Performance Evaluation - Government Code Section 54957
Title: Executive Director
 - B. Conference with Labor Negotiator - Government Code Section 54957.6
Name of Negotiator: Jeffrey Dinkin
Unrepresented Employees: Executive Director

C. PUBLIC EMPLOYEE EMPLOYMENT
Gov't Code Section 54957
Title: Executive Director

VI. Return to Open Session

VII. Reports from Committee Members for Information Only

VIII. Date of Next Meeting: Unscheduled

IX. Adjournment