

Salary and Grade Ranges

As of July 1, 2020

Grade	Minimum	Maximum	Position Classification	Monthly	
1	\$ 49,867	\$ 60,838		\$ 4,156	\$ 5,070
2	50,950	62,158		4,246	5,180
3	52,055	63,507		4,338	5,292
4	53,185	64,885		4,432	5,407
5	54,339	66,293		4,528	5,524
6	55,518	67,732		4,626	5,644
7	56,723	69,202		4,727	5,767
8	57,954	70,703		4,829	5,892
9	59,211	72,238		4,934	6,020
10	60,496	73,805		5,041	6,150
11	61,809	75,407	Administrative Assistant	5,151	6,284
12	63,150	77,043	Accounting Technician	5,263	6,420
13	64,520	78,715		5,377	6,560
14	65,921	80,423	Laboratory Analyst	5,493	6,702
15	67,351	82,168		5,613	6,847
16	68,813	83,951		5,734	6,996
17	70,306	85,773	Distribution Tech Trainee	5,859	7,148
18	71,831	87,634		5,986	7,303
19	73,390	89,536	Distribution Tech/WTP Maint. Tech	6,116	7,461
20	74,983	91,479		6,249	7,623
21	76,610	93,464	WTP Operator/Engineering Tech	6,384	7,789
22	78,272	95,492		6,523	7,958
23	79,971	97,564		6,664	8,130
24	81,706	99,682		6,809	8,307
25	83,479	101,845	Senior Accountant	6,957	8,487
26	85,291	104,055	IC&R Tech/Maintenance Foreman	7,108	8,671
27	87,141	106,313	IT/Instrumentation & Control Spec	7,262	8,859
28	89,032	108,620		7,419	9,052
29	90,964	110,977	Safety & Environmental Spec/Senior Chemist	7,580	9,248
30	92,938	113,385	Distribution Supervisor	7,745	9,449
31	94,955	115,845	Office Manager	7,913	9,654
32	97,016	118,359		8,085	9,863
33	99,121	120,928	Deputy Controller	8,260	10,077
34	101,272	123,552		8,439	10,296
35	103,469	126,233	Maintenance Superintendent	8,622	10,519
36	105,715	128,972		8,810	10,748
37	108,009	131,771	WTP Supervisor	9,001	10,981
38	110,353	134,630		9,196	11,219
39	112,747	137,552		9,396	11,463
40	115,194	140,536		9,599	11,711
41	117,693	143,586		9,808	11,966
42	120,247	146,702		10,021	12,225
43	122,857	149,885	Controller	10,238	12,490
44	125,523	153,138		10,460	12,761
45	128,247	156,461		10,687	13,038
46	131,030	159,856		10,919	13,321
47	133,873	163,325		11,156	13,610
48	136,778	166,869		11,398	13,906
49	139,746	170,490		11,646	14,208
50	142,779	174,190		11,898	14,516
51	145,877	177,970		12,156	14,831
52	149,042	181,832		12,420	15,153
53	152,277	185,777		12,690	15,481
54	155,581	189,809		12,965	15,817
55	158,957	193,928		13,246	16,161
56	162,406	198,136		13,534	16,511
57	165,931	202,435		13,828	16,870
58	169,531	206,828		14,128	17,236
59	173,210	211,316		14,434	17,610
60	176,969	215,902		14,747	17,992

Salaries established annually by CCWA Board of Directors

Meeting Date of Approval: June 27, 2019

Annually	Monthly	Hourly
\$ 274,934.40	\$22,911.20	\$132.18
\$ 192,691.20	\$16,057.60	\$ 92.64

Executive Director

Deputy Director