

**A REGULAR MEETING OF THE PERSONNEL COMMITTEE <sup>(1)</sup>  
of the  
CENTRAL COAST WATER AUTHORITY**

will be held at 9:00 AM, April 11, 2024

at 255 Industrial Way, Buellton, California



Pursuant to Government Code section 54957.5, non-exempt public records that relate to open session agenda items and are distributed to a majority of the Committee less than seventy-two (72) hours prior to the meeting will be available on the CCWA internet web site, accessible at <https://www.ccwa.com>.

Eric Friedman  
Chairman

Jeff Clay  
Vice Chairman

Ray Stokes  
Executive Director

Brownstein Hyatt  
Farber Schreck  
General Counsel

*Member Agencies*

City of Buellton

Carpinteria Valley  
Water District

City of Guadalupe

City of Santa Barbara

City of Santa Maria

Goleta Water District

Montecito Water District

Santa Ynez River Water  
Conservation District,  
Improvement District #1

*Associate Member*

La Cumbre Mutual  
Water Company

THE FOLLOWING ITEMS WILL BE DISCUSSED AT THE MEETING OF THE COMMITTEE  
AND A VOTE MAY BE TAKEN FOR THE PURPOSE OF RECOMMENDING ACTION BY  
THE BOARD OF DIRECTORS.

**AGENDA**

- I. Call to Order and Roll Call**
- II. Public Comment**– (Any member of the public may address the Committee relating to any matter within the Committee’s jurisdiction. Individual speakers may be limited to five minutes; all speakers may be limited to a total of fifteen minutes.)
- III. \* April 7, 2023 Personnel Committee Meeting Minutes**  
*Staff Recommendation:* Approve minutes.
- IV. \* Employee Benefit Adjustments**  
*Staff Recommendation:* Recommend Board approval of the proposed changes to Employee Benefits.
- V. \* 2024 Review of Personnel Policy Manual**  
*Staff Recommendation:* Recommend Board approval of the proposed changes to the Personnel Policy Manual.
- VI. Closed Session:**
  - A. Public Employee Performance Evaluation - Government Code Section 54957  
Title: Executive Director
  - B. Conference with Labor Negotiator - Government Code Section 54957.6  
Name of Negotiator: Jeffrey Dinkin  
Unrepresented Employees: Executive Director
- VII. Return to Open Session**
- VIII. Reports from Committee Members for Information Only**
- IX. Date of Next Meeting: Unscheduled**
- X. Adjournment**

\* Indicates attachment of document to agenda packet.

(1) The meeting is a committee meeting.