

Central Coast Water Authority
 Salary Plan
 Approved 4/22/2021

Effective July 1, 2021 to June 30, 2022

FACTORS	
Range 12, Max, Annual	\$78,161.80
Spread	22.00%
Range Increase	2.17%
Pay Periods per Year	26
Hours per Year	2,080

Salaries established annually by CCWA Board of Directors

Annually	Monthly	Hourly	Meeting Date of Approval: April 22, 2021
\$ 280,433.09	\$23,369.42	\$134.82	Executive Director
\$ 196,163.14	\$16,346.93	\$ 94.31	Deputy Director

Salary Range	Annually		Monthly		Per Pay Period		Hourly		Positions Currently in Range
	Min	Max	Min	Max	Min	Max	Min	Max	
1	50,591	61,722	4,216	5,143	1,945.83	2,373.91	24.32	29.67	
2	51,689	63,061	4,307	5,255	1,988.05	2,425.42	24.85	30.32	
3	52,811	64,429	4,401	5,369	2,031.19	2,478.05	25.39	30.98	
4	53,957	65,828	4,496	5,486	2,075.27	2,531.83	25.94	31.65	
5	55,128	67,256	4,594	5,605	2,120.30	2,586.77	26.50	32.33	
6	56,324	68,715	4,694	5,726	2,166.31	2,642.90	27.08	33.04	
7	57,546	70,207	4,796	5,851	2,213.32	2,700.25	27.67	33.75	
8	58,795	71,730	4,900	5,978	2,261.35	2,758.85	28.27	34.49	
9	60,071	73,287	5,006	6,107	2,310.42	2,818.71	28.88	35.23	
10	61,374	74,877	5,115	6,240	2,360.56	2,879.88	29.51	36.00	
11	62,706	76,502	5,226	6,375	2,411.78	2,942.37	30.15	36.78	Administrative Assistant
12	64,067	78,162	5,339	6,513	2,464.12	3,006.22	30.80	37.58	Accounting Technician
13	65,457	79,858	5,455	6,655	2,517.59	3,071.46	31.47	38.39	
14	66,878	81,591	5,573	6,799	2,572.22	3,138.11	32.15	39.23	Laboratory Analyst
15	68,329	83,361	5,694	6,947	2,628.04	3,206.21	32.85	40.08	
16	69,812	85,170	5,818	7,098	2,685.07	3,275.78	33.56	40.95	
17	71,327	87,018	5,944	7,252	2,743.33	3,346.86	34.29	41.84	
18	72,874	88,907	6,073	7,409	2,802.86	3,419.49	35.04	42.74	
19	74,456	90,836	6,205	7,570	2,863.68	3,493.69	35.80	43.67	Distribution Technician, Plant Maintenance Technician
20	76,071	92,807	6,339	7,734	2,925.83	3,569.51	36.57	44.62	
21	77,722	94,821	6,477	7,902	2,989.32	3,646.97	37.37	45.59	Water Treatment Plant Operator, Engineering Technician
22	79,409	96,879	6,617	8,073	3,054.18	3,726.11	38.18	46.58	
23	81,132	98,981	6,761	8,248	3,120.46	3,806.96	39.01	47.59	
24	82,893	101,129	6,908	8,427	3,188.17	3,889.57	39.85	48.62	
25	84,691	103,323	7,058	8,610	3,257.36	3,973.98	40.72	49.67	Senior Accountant
26	86,529	105,566	7,211	8,797	3,328.04	4,060.21	41.60	50.75	Maintenance/Instrumentation Calibration and Repair Technician, Maintenance Foreman
27	88,407	107,856	7,367	8,988	3,400.26	4,148.32	42.50	51.85	IT/Instrumentation and Control Specialist
28	90,325	110,197	7,527	9,183	3,474.05	4,238.34	43.43	52.98	
29	92,285	112,588	7,690	9,382	3,549.43	4,330.31	44.37	54.13	Senior Chemist, Safety and Environmental Specialist
30	94,288	115,031	7,857	9,586	3,626.46	4,424.28	45.33	55.30	Distribution Supervisor
31	96,334	117,527	8,028	9,794	3,705.15	4,520.28	46.31	56.50	Office Manager
32	98,424	120,078	8,202	10,006	3,785.55	4,618.37	47.32	57.73	
33	100,560	122,683	8,380	10,224	3,867.70	4,718.59	48.35	58.98	
34	102,742	125,346	8,562	10,445	3,951.63	4,820.99	49.40	60.26	
35	104,972	128,066	8,748	10,672	4,037.38	4,925.60	50.47	61.57	Maintenance Superintendent
36	107,250	130,845	8,937	10,904	4,124.99	5,032.49	51.56	62.91	
37	109,577	133,684	9,131	11,140	4,214.50	5,141.69	52.68	64.27	Water Treatment Plant Supervisor
38	111,955	136,585	9,330	11,382	4,305.96	5,253.27	53.82	65.67	
39	114,384	139,549	9,532	11,629	4,399.40	5,367.26	54.99	67.09	
40	116,866	142,577	9,739	11,881	4,494.86	5,483.73	56.19	68.55	
41	119,402	145,671	9,950	12,139	4,592.40	5,602.73	57.41	70.03	
42	121,993	148,832	10,166	12,403	4,692.06	5,724.31	58.65	71.55	
43	124,641	152,062	10,387	12,672	4,793.87	5,848.53	59.92	73.11	Controller
44	127,345	155,361	10,612	12,947	4,897.90	5,975.44	61.22	74.69	
45	130,109	158,733	10,842	13,228	5,004.18	6,105.11	62.55	76.31	
46	132,932	162,177	11,078	13,515	5,112.78	6,237.59	63.91	77.97	
47	135,817	165,696	11,318	13,808	5,223.72	6,372.94	65.30	79.66	
48	138,764	169,292	11,564	14,108	5,337.08	6,511.23	66.71	81.39	
49	141,775	172,966	11,815	14,414	5,452.89	6,652.53	68.16	83.16	
50	144,852	176,719	12,071	14,727	5,571.22	6,796.89	69.64	84.96	
51	147,995	180,554	12,333	15,046	5,692.12	6,944.38	71.15	86.80	
52	151,206	184,472	12,601	15,373	5,815.63	7,095.07	72.70	88.69	
53	154,488	188,475	12,874	15,706	5,941.83	7,249.04	74.27	90.61	
54	157,840	192,565	13,153	16,047	6,070.77	7,406.34	75.88	92.58	
55	161,265	196,744	13,439	16,395	6,202.51	7,567.06	77.53	94.59	
56	164,765	201,013	13,730	16,751	6,337.10	7,731.26	79.21	96.64	
57	168,340	205,375	14,028	17,115	6,474.62	7,899.03	80.93	98.74	
58	171,993	209,831	14,333	17,486	6,615.12	8,070.44	82.69	100.88	
59	175,725	214,385	14,644	17,865	6,758.66	8,245.57	84.48	103.07	
60	179,538	219,037	14,962	18,253	6,905.33	8,424.50	86.32	105.31	